

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern HQ Design – Engineering Production Support Location: Nashville, TN Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Headquarters Engineering Production Support section, located in Nashville, TN. The Engineering Production Support Office supports multiple divisions of TDOT by providing specialized expertise, resources for design assistance, and guidance for designers across the State. This internship will offer opportunities to obtain a broad view of the Department and expand your knowledge of many aspects of engineering. The intern chosen will work hand in hand with engineers to build tools, support systems, and guidance documents for production teams across the State.

Responsibilities

- Develop technical skills by reviewing plan sets, learning TDOT standards, practicing ADA compliance checks, and performing basic plan revisions under supervision.
- Support daily production tasks such as data collection, plan reviews, document updates, quality checks, and ADA verification; assist with Standard Drawings and template updates.
- Participate in field reviews and interdisciplinary shadowing to gain exposure to roadway, traffic, structures, and environmental coordination; contribute to process improvement initiatives.
- Prepare final deliverables, including a summary of accomplishments, organized documentation, and an end-of-term presentation of skills gained and contributions made.

Minimum Qualifications

- Civil or Mechanical engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.